

Think Physics: Primary Careers

The following examples have been adapted from the 'Good Career Guidance Benchmarks' and examples provided by Think Physics. You may already be carrying out some of the interventions below, which is fantastic and the more you carry out the better. What's key is consistency and a whole school approach rather than sporadic bursts and one off events.

I have referred to this as Primary Careers, however it would be more advantageous for children to think about their future rather than a career.

Primary Futures	Engagements	Quick Wins - what could you implement?	By when?
PF1	The school as a whole makes a joint effort to encourage discussion of careers and discussion of the children's futures across the curriculum. A future ready children and school		
PF2	An awareness of the Local labour markets, emerging markets, key growth sectors of the future that can be shared and discussed with children. What are the USP's of the local area, and education providers.		
PF3	Addressing the needs of each child. Nurturing and exploring areas of interest, identifying children's strengths, weaknesses and development opportunities. Positive reinforcement and encouragement of ideas and aspirations. Expanding range and understanding of jobs and future opportunities.		

PF4	Linking to the curriculum. Embedding careers messages and future opportunities, within planning. Identifying skills children are using and relevance to the future. E.g Team building, problem solving. Homework tasks, immersive learning, clubs, enterprise, news, events, encounters.		
PF5	Role Models. Introducing pupils to a range of people not just the typical. This could be through meeting people, case studies, resources. Gained through parent body, alumni, local employer links, STEMnet, Governing body, Local Authority.		
PF6	Encounters and Experiences. Organising field trips to different employers in the region. This could be immersive. E.g Children are a team of investigators, scientists, project managers etc. Meeting employees, apprentices and exploring different workplaces.		
PF7	Developing and strengthening links with local secondary, FE, Training and HE providers. Great place to identify potential rolemodels, classroom support, taster sessions as well as diversity and the reinforcement of positive messages about education and pathways.		
PF8	Personal Guidance and tracking. Capturing, logging and developing tracking systems of experiences, interests, children's hopes and aspirations, how this changes throughout		

	primary and sharing this with secondary transition schools so they can continue the child's personal journeys alongside the secondary curriculum and career programme.		
PF9	Parental Engagement - developing and sharing with parents careers, ways to explore at home topics, extend learning, positive messages, future opportunities. This could be through newsletters, postcards, weekend activity suggestions following topics and activities, discussion of careers explored, interests displayed, personal journals, skills at parents evening, or shared via learning apps like 'Seesaw'. Encouraging parent events like parents/family career days.		

Planning:

Consider adding an extra row/column to your SOW/lesson plan demonstrating how you are incorporating one or more of the Primary Future engagements into your lessons and note pupils who particularly enjoyed, engaged with, expressed further interest. These would be great talking points to discuss with parents/guardians at parent evenings.

Websites to support you:

www.nationalcareersservice.direct.gov.uk The site can support you by providing job profiles

www.stem.org.uk The National STEM centre has a number of STEM related career activities

www.thinkphysics.org Think Physics website

www.lmiforall.org.uk Labour Market Information for All

www.jobsite.co.uk websites like *Jobsite* are great as they allow you to search by sector, region and pull up different types of jobs available. You could share a future job and the skills and qualifications required a week or if you are feeling adventurous a day!

www.apprenticeships.gov.uk provides search options and information on a range of different apprenticeships

Look up your local Further Education and Higher Education Institutions. Share potential future courses available and requirement